

**The Provincial Employee's Social Security (Medical  
Practitioners and Medical Boards Appointment  
and Functions) Regulations, 1967**

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1. **Title and application :** (1) These Regulations may be called the Provincial Employees' Social Security (Medical Practitioners and Medical Boards Appointment and Functions) Regulations, 1967.

(2) They shall come into force a once.

2. **Definitions :** In these regulations, unless the context otherwise---

- (i) the following expression shall have the meanings respectively assigned to them that is to say---
- (a) "Ordinance" means the Provincial Employees' Social Security Ordinance, 1965 :
- (b) "Section" means a section of the Ordinance :
- (c) "Hospital" means a Social Security Hospital or any other hospital's dispensary with which arrangements have been made by the Institution for the treatment of the employees :
- (ii) other expressions shall have the meanings respectively assigned to them in Section 2.

## **PART I**

### **APPOINTMENT**

3. The Commissioner shall appoint such staff for the dispensaries as may be recommended by the Medical Advisor. He shall also appoint Medical Boards consisting of doctors from the panel prepared by the Medical Advisor.

4. Only these doctors who possess at least an M.B.B.S. Degree from a recognized University and have at least 5 years' experience shall be eligible for appointment as Medical Officers incharge of the institutions, dispensaries or members of the Medical Boards. This rule may, however, be relaxed in exceptional circumstance on the advice of the Medical Advisor.

5. Each medical practitioner or member of medical board so appointed whether full-time or part-time shall be given a certificate of appointment, which shall specify the salary and conditions of service in the case of full-time appointment, and the fees and allowances payable in the case of a part-time appointment.

6. A medical practitioner shall be responsible for the administration of each dispensary set up by the Institution for the provisions of medical care to secured persons and their dependents.

**7.** (1) The medical practitioner shall maintain such records as the Institution may direct; and; in particular, a medical case history in respect of each person to whom he gives medical care.

(2) The medical case history of each person treated shall contain in addition to his identification details of the following data:---

- (a) the date or dates of his attendance :
- (b) the particulars of the certificates of incapacity issued---First, Intermediate or Final certificates of expected or actual confinement :
- (c) the diagnosis of the morbid condition by number as defined in the list set out in the First Schedule to these Regulations :
- (d) the short clinical data ; and
- (e) the treatment given and other action taken, if any.

**8.** A medical practitioner shall, when examining a secured person or his dependent:---

- (i) determine, in the case of a secured person, whether he is incapable of attending to his work on account of sickness and, if he is so, furnish to him a certificate to the effect, identifying the cause of such incapacity by its corresponding code number as shown in the List of Causes of Morbidity set out in the First Schedule to these Regulations, on the appropriate form supplied by the Institution ; the form shall show either :---
- (a) the presumptive duration of the incapacity, as a rule for a maximum of one week at a time and no longer, and the date on which the person shall be examined in order to confirm the continuation of the incapacity, or
- (a) the probable date of the recovery of his capacity for work if it is within one week of the date of examination ;
- (ii) decide what further examination, if any, for example, by means of X-rays, laboratory examination or other examination is necessary, and make appropriate arrangements ;
- (iii) determine his treatment, giving him all instructions regarding behaviour, diet and other matters ;
- (iv) prescribe the use of pharmaceutical products as specified in Regulations 10 ;
- (v) direct him, if necessary, to the hospital which has undertaken to receive secured persons for examination, admission or treatment ;
- (ii) complete his medical history;
- (iii) make if necessary, an appointment for a further medical examination, advising him accordingly ;

- (iv) (a) in the case of a secured person in need of dental treatment as the direct result of an employment injury make arrangements with an approved dentist for such treatment to be given ;
- (b) in the case of the pregnancy or confinement of a secured person, the medical practitioner shall;---
- (1) Conduct such periodical pre-natal medical examination as is considered necessary ;
- (2) furnish necessary medical care during the confinement;
- (3) furnish certificates of expected and actual confinement on the approved forms, on request, at the appropriate time.

**9.** (1) Hours for domiciliary visits shall, except in the case of an emergency, be fixed outside normal dispensary hours.

(2) The visiting medical practitioner shall determine whether the person shall be attended further at his home or at the dispensary.

**10.** The Institution shall issue from time to time a schedule of pharmaceutical supplies which may be prescribed by a medical practitioner.

**11.** A Medical Board, examining a person on the direction of the Institution, shall submit its findings to the Institution within three days of the examination on the appropriate forms. Scales of fees and allowances of Chairman and Members of the Medical Board are given in the Second Schedule of these regulations.

**12.** When a Medical Board is required to assess the degree of disablement of a secured person, it shall express that degree in accordance with the percentages shown in the Schedule to the Provincial Employees Social Security (Benefit), Regulations, 1967. If in the opinion of the Medical Board, the degree of disablement is likely to fluctuate to the extent that it would be desirable for the rate of any disablement pension awarded as a result of his examination to be reviewed at some future date, it should indicate this by making its assessment provisional to cover a period of six or twelve months, as the case may be.